

Poughkeepsie City School District

Unsettled 2025-26 Health Insurance Rates

CSEA: Maintenance, Custodial, Security, Cook Managers and Pool Managers

| | MVP | | CDPHP | | Anthem BCBS | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|
| | Single | Family | Single | Family | Single | Family |
| 2025-26 Premium | \$ 17,077.92 | \$ 40,133.16 | \$ 15,634.20 | \$ 36,740.52 | \$ 16,119.72 | \$ 35,946.96 |
| Less: DEHIC Holiday Premium | - | - | - | - | - | - |
| Net 2025-26 Premium | 17,077.92 | 40,133.16 | 15,634.20 | 36,740.52 | 16,119.72 | 35,946.96 |
| 10 mo. Starting September & Later | 14,231.60 | 33,444.30 | 13,028.50 | 30,617.10 | 13,433.10 | 29,955.80 |
| <u>Employee Contribution:</u> | | | | | | |
| Mandatory 11% of prem | | | | | | |
| Hired before 4/8/21 | \$ 1,878.57 | \$ 4,414.65 | \$ 1,719.76 | \$ 4,041.46 | \$ 1,773.17 | \$ 3,954.17 |
| Mandatory 13% of prem | | | | | | |
| Hired between 4/8/21 and 6/30/24 | \$ 2,220.13 | \$ 5,217.31 | \$ 2,032.45 | \$ 4,776.27 | \$ 2,095.56 | \$ 4,673.10 |
| Mandatory 19% of prem | | | | | | |
| Hired 7/1/24 & After | \$ 3,244.80 | \$ 7,625.30 | \$ 2,970.50 | \$ 6,980.70 | \$ 3,062.75 | \$ 6,829.92 |
| 10 mo. Starting September & Later | \$ 2,704.00 | \$ 6,354.42 | \$ 2,475.42 | \$ 5,817.25 | \$ 2,552.29 | \$ 5,691.60 |
| <u>12 mo. employee; 1/24th payroll deduction:</u> | | | | | | |
| Hired before 4/8/21 | \$ 78.27 | \$ 183.94 | \$ 71.66 | \$ 168.39 | \$ 73.88 | \$ 164.76 |
| Hired between 4/8/21 and 6/30/24 | \$ 92.51 | \$ 217.39 | \$ 84.69 | \$ 199.01 | \$ 87.32 | \$ 194.71 |
| Hired 7/1/24 & After | \$ 135.20 | \$ 317.72 | \$ 123.77 | \$ 290.86 | \$ 127.61 | \$ 284.58 |
| <u>10 mo. employee; 1/20th payroll deduction:</u> | | | | | | |
| Hired before 4/8/21 | \$ 93.93 | \$ 220.73 | \$ 85.99 | \$ 202.07 | \$ 88.66 | \$ 197.71 |
| Hired between 4/8/21 and 6/30/24 | \$ 111.01 | \$ 260.87 | \$ 101.62 | \$ 238.81 | \$ 104.78 | \$ 233.66 |
| Hired 7/1/24 & After | \$ 162.24 | \$ 381.27 | \$ 148.52 | \$ 349.03 | \$ 153.14 | \$ 341.50 |
| 10 mo. Starting September & Later | \$ 135.20 | \$ 317.72 | \$ 123.77 | \$ 290.86 | \$ 127.61 | \$ 284.58 |