

Poughkeepsie City School District

2025-26 Health Insurance Rates

CSEA: Nurses

	MVP		CDPHP		Anthem BCBS	
	<u>Single</u>	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>	<u>Family</u>
2025-26 Premium	\$ 17,077.92	\$ 40,133.16	\$ 15,634.20	\$ 36,740.52	\$ 16,119.72	\$ 35,946.96
Less: DEHIC Holiday Premium	-	-	-	-	-	-
Net 2025-26 Premium	<u>17,077.92</u>	<u>40,133.16</u>	<u>15,634.20</u>	<u>36,740.52</u>	<u>16,119.72</u>	<u>35,946.96</u>
New Hire starting September & Later	<u>14,231.60</u>	<u>33,444.30</u>	<u>13,028.50</u>	<u>30,617.10</u>	<u>13,433.10</u>	<u>29,955.80</u>
<u>Employee Contribution:</u>						
Hired before 4/8/21						
Mandatory 12% of prem	\$ 2,049.35	\$ 4,815.98	\$ 1,876.10	\$ 4,408.86	\$ 1,934.37	\$ 4,313.64
Hired between 4/8/21 and 6/30/24						
Mandatory 13% of prem	\$ 2,220.13	\$ 5,217.31	\$ 2,032.45	\$ 4,776.27	\$ 2,095.56	\$ 4,673.10
Hired 7/1/24 & After						
Mandatory 19% of prem	\$ 3,244.80	\$ 7,625.30	\$ 2,970.50	\$ 6,980.70	\$ 3,062.75	\$ 6,829.92
New Hire starting September & Later	\$ 2,704.00	\$ 6,354.42	\$ 2,475.42	\$ 5,817.25	\$ 2,552.29	\$ 5,691.60
<u>TOTAL EMPLOYEE CONTRIBUTION: (1/20th deduction)</u>						
Hired before 4/8/21	\$ 102.47	\$ 240.80	\$ 93.81	\$ 220.44	\$ 96.72	\$ 215.68
Hired between 4/8/21 and 6/30/24	\$ 111.01	\$ 260.87	\$ 101.62	\$ 238.81	\$ 104.78	\$ 233.66
Hired 7/1/24 & After	\$ 162.24	\$ 381.27	\$ 148.52	\$ 349.03	\$ 153.14	\$ 341.50
New Hire starting September & Later	\$ 135.20	\$ 317.72	\$ 123.77	\$ 290.86	\$ 127.61	\$ 284.58