

**Poughkeepsie City School District**  
**Unsettled 2024-25 Health Insurance Rates**  
**CSEA: Maintenance, Custodial, Security, Cook Managers and Pool Managers**

	<b>MVP</b>		<b>CDPHP</b>		<b>Anthem BCBS</b>	
	<u>Single</u>	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>	<u>Family</u>
2024-25 Premium	\$ 15,876.00	\$ 37,308.72	\$ 14,407.80	\$ 33,858.24	\$ 14,991.96	\$ 33,432.00
Less: DEHIC Holiday Premium	-	-	-	-	(1,249.33)	(2,786.00)
Net 2024-25 Premium	15,876.00	37,308.72	14,407.80	33,858.24	13,742.63	30,646.00
10 mo. Starting September & Later	13,230.00	31,090.60	12,006.50	28,215.20	11,452.19	25,538.33
<u>Employee Contribution:</u>						
Mandatory 10% of prem						
<b>Hired before 4/8/21</b>	\$ 1,374.26	\$ 3,064.60	\$ 1,374.26	\$ 3,064.60	\$ 1,374.26	\$ 3,064.60
Mandatory 12% of prem						
<b>Hired between 4/8/21 and 6/30/24</b>	\$ 1,649.12	\$ 3,677.52	\$ 1,649.12	\$ 3,677.52	\$ 1,649.12	\$ 3,677.52
Mandatory 19% of prem						
<b>Hired 7/1/24 &amp; After</b>	\$ 2,611.10	\$ 5,822.74	\$ 2,611.10	\$ 5,822.74	\$ 2,611.10	\$ 5,822.74
10 mo. Starting September & Later	\$ 2,175.92	\$ 4,852.28	\$ 2,175.92	\$ 4,852.28	\$ 2,175.92	\$ 4,852.28
<u>12 mo. employee; 1/24th payroll deduction:</u>						
<b>Hired before 4/8/21</b>	\$ 57.26	\$ 127.69	\$ 57.26	\$ 127.69	\$ 57.26	\$ 127.69
<b>Hired between 4/8/21 and 6/30/24</b>	\$ 68.71	\$ 153.23	\$ 68.71	\$ 153.23	\$ 68.71	\$ 153.23
<b>Hired 7/1/24 &amp; After</b>	\$ 108.80	\$ 242.61	\$ 108.80	\$ 242.61	\$ 108.80	\$ 242.61
<u>10 mo. employee; 1/20th payroll deduction:</u>						
<b>Hired before 4/8/21</b>	\$ 68.71	\$ 153.23	\$ 68.71	\$ 153.23	\$ 68.71	\$ 153.23
<b>Hired between 4/8/21 and 6/30/24</b>	\$ 82.46	\$ 183.88	\$ 82.46	\$ 183.88	\$ 82.46	\$ 183.88
<b>Hired 7/1/24 &amp; After</b>	\$ 130.55	\$ 291.14	\$ 130.55	\$ 291.14	\$ 130.55	\$ 291.14
10 mo. Starting September & Later	\$ 108.80	\$ 242.61	\$ 108.80	\$ 242.61	\$ 108.80	\$ 242.61